SCANNED 0CT 29 2013

For Paperwork Reduction Act Notice, see the separate instructions.

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

Open to Public Inspection

<u> </u>	For the	2012 cale	endar year, or tax year b	eginning		July 1	, 2012, a	nd ending	oui	C 00	יי עב,			
В	Check if	applicable:			on Write	rs of America				D Employ	er identification n	ımber		
	Address	change	Ooting Business As SFW								04-2977509			
	Name ch	nange	Number and street (or P.0	O. box if mail	is not del	livered to street a	ddress)	Room/suite	В	E Telephor				
	Initial ret	um	PO Box 3238			818-261-4050								
	Terminat	ted	City, town or post office,	state, and ZI	P code									
	Amende		Enfield CT 06083-3238							G Gross re				
	Application pending F Name and address of principal officer: John C Sparhawk, Jr Treasurer H(a) is										for affiliates? 🔲 Yes			
			PO Box 3238, Enfield C		238		·				nctuded? 🗹 Yes			
<u></u>	Tax-exe	mpt status:		2 501(c) (6)∢	(Insert no) 4	947(a)(1) or	527	⊣ ""	lo," attach a	ı list. (see instructio			
<u>J_</u>	Website	K ► WW	w siwa org							exemption	number ▶	0943		
K	Form of o	organızation.	Corporation Trust	Association	m 🗌 Ott	ner 🕨	L Yea	r of formatic	n: 1989	M State	of legal domicile	MA		
Р	art l	Summ	nary											
	1	Briefly de	escribe the organizatio	n's missic	on or mo	ost significant	activities:	SWFAIT	itoms, supp	orts, prom	iotes, detends ar			
•		advocates for its members. The organization holds the prestigious Nebula Awards each year, assists members and writers in												
Ĕ	ļ	general with legal matters pertaining to professional writing, and provides benevolent funds for members in medical/legal need. The organization publishes the Bulletin and maintains a website with current news for those involved in writing SF and fantasy.												
Ě	1													
Activities & Governance	2		nis box ▶☐ if the orga			-		sposed of	more than		its net assets.			
9	3		of voting members of	-	•	• •	•			3				
98	4		of independent voting							4				
葁	5		mber of individuals em			•	Part V, line	2a) .		5				
3	6		mber of volunteers (est							6				
•	7a		related business reven		7a									
	b	Net unre	lated business taxable	income fi	rom F <u>or</u>	m 990-T, line	34-10.	<u> </u>	<u></u>	7b				
] _			181 -	Prior Y		Current Ye							
2	8		tions and grants (Part			-OCT 07	- 2013 -	SO		274701 40683		313213 243841		
ē	9	-	service revenue (Part	-	-, ,			Si		240		209		
Revenue	10		ent income (Part VIII, c					이 뜨는 누				2909		
_	111		venue (Part VIII, colum							240,47 339671		560172		
_	12		enue-add lines 8 throi					16-12) ·		0		0		
	13		nd similar amounts pa	•		• • •	3)	· ·		197712				
	14		paid to or for member				 - /A)	· +0)		17262	··	208328		
8	15		other compensation, er					-ا ^{(۱۵}		1,202		0		
Expenses	16a		onal fundraising fees (F					· · ·	2000 2000 S	MANUFACTURE SE	Far and the contract	West and the contract of the c		
뢌	Ь		draising expenses (Pa	-						62652		98745		
_	17		penses (Part IX, colum				 (A) line OF	, · · ⊢		277626		307073		
	18		penses. Add lines 13-1	•	-	" · ⊢		62045	 -	253099				
_	19	Revenue	less expenses. Subtra	act line to	nom u	HB 12	• • • •	B	eginning of C		End of Ye			
200		Total and	sets (Part X, line 16)					F		814136		1071688		
32	20 21		pilities (Part X, line 26)					· ·		0		0		
¥ .	22		ets or fund balances. S	uhtmet lin	 .a 21 fra	 m line 20		· · · -		814136		1071688		
D			ture Block	ubuact III	621110	ATT ILLIE ZO		• • 1			L			
	ant II		ury, I declare that I have exar	mined this re	turn inch	rdina secompany	ing schodules	e and statem	ents and to	the best of a	w knowledge and	helief it is		
tru	ie, correc	t, and comp	ete. Declaration of preparer	(other-than o	fficer) is t	pased on all infon	mation of which	ch preparer	has any know	ledge.	,			
_		T	1 1			1/-				16	14/12			
Sig	an	Slar	nature of officer		\sim		•	_	D:	ate / C	/ 1/15			
He	-		()	EN 6 OR	50 3	FUA	d . (C. 5P	ARHAL	וו וב	JR			
		Typ	e or print name and title	- 11,000.0				<u> </u>	<u>ARHAL</u>					
_			ype preparer's name	<u>l</u> i	Preparer's	signature		Dat		Check	PTIN			
	id	Consta	nce Trojanowski	1	Annata	nce Trojanows	di:	10	13113	setf-em		17706		
	epare	;r 	Canatanaa A	Trojanowsk		ne injandad			T .	n's EEN ▶	45-53104	99		
US	se On	עי עי	address > 1708 Hillside I			0				mn s Ein > 813.728 8969				
Ma	y the If		s this return with the p				structions)				Yes	s 🗌 No		
_			ection Act Notice see th					Cat No	11282Y		Form	90 (2012)		

Cat. No. 11282Y

orm 99	D (2012) Page 2
Part	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and terestae, it any, is call program earned reported.
4a	(Code:) (Expenses \$including grants of \$) (Revenue \$)

4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)

4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
-	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶

Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No_
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	2		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	·	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part N	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11e		
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		L
		Fort	п 990	(2012)

Part	Checklist of Required Schedules (continued)		Yes	No
04	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		163	NO
21	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		
C	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		ļ
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38		
		Eco	. 990	(2012)

Davi	V Statements Regarding Other IRS Filings and Tax Compliance			
Part	Check if Schedule O contains a response to any question in this Part V			. 🗆
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	製造		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	10	2000024-91	100000
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	7002/82-03	1400000
	Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			23
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	ADMINISTRA	22) MESSAGE
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		İ	1
	account)?	4a	İ	1
ь	If "Yes," enter the name of the foreign country: ▶			44
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	W.TEW-DOL	STATE DIE
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	qrfts were not tax deductible?	6Ь		1
7	Organizations that may receive deductible contributions under section 170(c).	3	38	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	-anderson:	- States
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	ŀ	
d	If "Yes," indicate the number of Forms 8282 filed during the year			370
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	COLUMN TO SERVICE	1-227439
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ň	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		8	
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	警 线		. 100
а	Did the organization make any taxable distributions under section 4966?	9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:		经验	
а	Initiation fees and capital contributions included on Part VIII, line 12			
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
Ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
Ь	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			130
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u> </u>
h	If "Ves " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule 0	14b	i	1

	_
_	_
Page	O

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.			
	Check if Schedule O contains a response to any question in this Part VI			. <u> </u>
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a			1 63
	If there are material differences in voting rights among members of the governing body, or			3
	if the governing body delegated broad authority to an executive committee or similar	823	200	建
	committee, explain in Schedule O.	\$ 100 mg	36%	2 3 61
Ь	Enter the number of voting members included in line 1a, above, who are independent . 1b		密 定	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	,	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	\Box		
	one or more members of the governing body?	7a		ļ
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	翻編	375	10 Pro 1
	the year by the following:			
а	The governing body?	8a		
b	Each committee with authority to act on behalf of the governing body?	8b	ŀ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
1	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	1		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	AZPROSALV	*#.V.() CY
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	200		流毯
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		<u> </u>
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	1		Ì
	describe in Schedule O how this was done	12c		ļ
13	Did the organization have a written whistleblower policy?	13	├	-
14	Did the organization have a written document retention and destruction policy?	14	7.57 1 4/3	16. 70% 83
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	1		
			11202	C. Land
a	The organization's CEO, Executive Director, or top management official	15a	-	
b	Other officers or key employees of the organization	15b	36374574	10000
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
10a	with a taxable entity during the year?		4.12 M	S. Albah
_	, , ,	16a	汉族	1'an 30'
Ь р	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	in de la como	Per Vice
Secti	on C. Disclosure	1.00		<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n 501	c)(3)s	only)
-	available for public inspection. Indicate how you made these available. Check all that apply.		-,,-,-	,
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	f inte	rest n	olicv
	and financial statements available to the public during the tax year.		P	JUy,
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	;	
	organization: ► John C Sparhawk, Jr Treasurer PO Box 3238 Enfield CT 06083-3238			

_	-
Page	•

-nm		

·	·		
Part VII	Compensation of Officers, Direct	ctors, Trustees, Key Employee	es, Highest Compensated Employees, an
	Independent Contractors		

ection A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

compensated employees; and former such pers	ons.				•			•	. ,	, , ,
☐ Check this box if neither the organization noi	any relate	d org	anız	atio	n c	ompe	nsa	ted any currer	t officer, director	, or trustee.
(A) Name and Title	(B) Average hours per	box, office	ınles	Pos leck s pe	more rson	than ous both	an	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)	ndividua or direct	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
<u></u>										
<u>(8)</u>										
(9)		 								
(10)										
(11)	ļ									· · · · · · · · · · · · · · · · · · ·
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	/ee:	s, ar	nd H	lighes	st C	ompensated E	mployees	continu	ued)	
					•	C)					1		
	(A)	(B)	(do n	ot ch		ition more	e than o	one	(D)	(E)	ł		F)
	Name and title	Average hours per	box,	unles	s pe	rson	is both	an	Reportable compensation	Reportation compensation			nated unt of
		week (list any					or/trust	<u> </u>	from	related		ot	her
		hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizati (W-2/1099-I			ensation nthe
		organizations	\$ E	5	8	₩.	oyes c	8	(W-2/1099-MISC)	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		organ	zation
		below dotted	¥ ₹	直	l	8	ğ	1					elated zations
		,	8	Test.	ŀ	l°	ě		·		- 1	v. g	
		}		8				1	Ì		1		
(15)					┢	Т		\vdash					
7:3/		<u> </u>	1				·	1	İ				
(16)									1	1			
3Z		1	1			(1	(ĺ		
(17)												·	
						<u> </u>							
(18)											1		
								ᆫ					
(19)		<u> </u>			ĺ			1	l				
		<u> </u>				L		<u> </u>	1				
(20)		ļ	l		ł	l	i	l	1	ĺ	1		
		ļ	L	ļ	—	<u> </u>		L		ļ			
(21)		 	l						•	1	Ī		
'00		 	1	 -	⊢	⊢		-				<u></u>	
(22)		 -	ł						\		-		
(22)		 		-	\vdash	┈		⊢			-		
(23)		 	1					Ì			ļ		
(24)		 	1		\vdash	\vdash	-						
1241		 	1		1					ļ			
(25)			1		\vdash	-							
X=1		†	1					l	j				
1b	Sub-total		 .	•	.			▶					
c	Total from continuation sheets to Part												
d	Total (add lines 1b and 1c)					<u></u>		>					
2	Total number of individuals (including bu	t not limited	to th	ose	list	ed	above	e) w	ho received m	ore than \$1	00,000) of	
	reportable compensation from the organ	ization ▶											
													Yes No
3	Did the organization list any former of	•					•		-	•	ensated		
	employee on line 1a? If "Yes," complete										• •	3	Sec. at contract
4	For any individual listed on line 1a, is the	sum of re	porta	ble (CON	pe	nsatio	n a	nd other comp	ensation fi	om the	B	
	organization and related organizations	greater th	an \$	150,	000)? /	f "Ye	s, "	complete Sch	edule J to	or suci	4.99(2.454	
_	individual			·	•		•	• •	 l_a	 *!	 	4	22223
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or in	ividua	metal score	
-		: 11 16S, C	Jonipi	CIC	<u> </u>	ieu.	116 0 1	UI S	such person	· · · · ·	• •	5	
	on B. Independent Contractors Complete this table for your five highest		ad in	don					om that races	ad more the	n \$10	0 000 of	
1	compensation from the organization. Re	•											n's tax
	year.	port compc	113aux	<i>,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	J1 11		WO 10	ر س	oca chaing wi	ar or widin		ga 112atio	
	(A)							Υ	(B)		l	(C)	
	Name and business add	tress							Description of s	ervices		Compens	ation
					-			T	•		1	- "	
		•						1		*			
								Γ^-					
													~a # # ·
2	Total number of independent contractor							o th	nose listed ab	ove) who			
	received more than \$100,000 of compen	sation from	the o	rgai	niza	tion	▶						

Part	VIII	Statement of Reve							_
		Check if Schedule O	contains a re	espo	nse to any ques	tion in this Part \ (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exctuded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns		1a					
	ь	Membership dues .		1b	137270				
	С	Fundraising events .	[1c	175943				
	d	Related organizations		1d					
S, C	е	Government grants (con	tributions)	1e					
F Si	f	All other contributions, gi							
Contributions, and Other Sim		and similar amounts not inc	avode bebul:	1f					
	g	Noncash contributions included in lines 1a-1f. \$ Total. Add lines 1a-1f							
	h				313213			200	
Program Service Revenue		Nobula Award Incomo			Business Code	243841			
eve	2a	Nebula Award Income				243641			
P.	b					····			
ξ	٦						-	<u></u>	
Š	a		 		· · · · · · · · · · · · · · · · · · ·				
gra	4	All other program ser	vice revenue	•				· · · · · ·	
ē.	g	Total. Add lines 2a-2				243841			
	3	Investment income and other similar amo	(including c	livid		209			
	4	Income from investment	t of tax-exem	pt b	ond proceeds►				
	5	Royalties			<u> ▶</u>	2745			
	1		(i) Real		(ii) Personal				
	6a	Gross rents							
	b	Less: rental expenses							
	C	Rental income or (loss)			<u> </u>				demonstration of the second
	d 7a	Net rental income or (Gross amount from sales of	(i) Securitie	<u> </u>	▶ (ii) Other		2 3 6 4 3 6 4 6 4		
	ļ ' °	assets other than inventory	V,		(4)				
	ь	Less: cost or other basis	 						
	_	and sales expenses .							
	c	Gain or (loss)	-		1				
	ď	Net gain or (loss) .		•	>				
Revenue	8a	Gross income from fuevents (not including \$	ındraising						
er Re		of contributions reported See Part IV, line 18 .	ed on line 1c	a				100	
돌	b	Less: direct expenses		b					
-	C	Net income or (loss) f			events . >	and a section of the second state of the		TANK IN JESSEN PROMITOR STREET	contacts and with the within the contact of the con-
	9a	Gross income from gaming activities. See Part IV, line 19							
	ь	Less: direct expenses		þ					
		· · · · · · · · · · · · · · · · · · ·				a time professe that it for either a first item.	An other, but, before the a time.	Tare tare corners for other the	Fotos Salva, Pare atriaticales.
	10a	Gross sales of inventory, less returns and allowances a							
	ь	Less: cost of goods s	b	L					
	ြင	Net income or (loss) f	inv		STANDARD SOMEON SOMEON AND SOME	SESSE AND STORY AND STORY OF THE SESSE	A CONTRACTOR OF THE PARTY OF TH	The state of the s	
	1	Miscellaneous Revenue Business Code Gross sales of inventory-books				164			
	11a	GIOSS Sales OF HIVE HOLY	1-PM/V2			104	 	 -	
	b				-		-		
	d	All other revenue .					 		
	e	Total. Add lines 11a-	11d			164			
	12	Total revenue. See in				560172	an ear earth and an earth are in	poeme macra value	to the state of th

	90 (2012) IX Statement of Functional Expenses				Page 10
Section	on 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon	se to any question			
	ot include amounts reported on lines 6b, 7b, p, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	45608	45104	504	
9 10	Other employee benefits				
11	Fees for services (non-employees):				
а	Management	!			
b	Legal	16737	16737		
C	Accounting	16028	16028		
ď	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	1178			
13	Office expenses	62950	49906	13044	
14	Information technology	35793	35793		
15	Royalties				
16	Occupancy				
17	Travel	27417	27417		
18	Payments of travel or entertainment expenses	ı			

_					
ь	Legal	16737	16737		
c	Accounting	16028	16028		
ď	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
_	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	1178	1178		
13	Office expenses	62950	49906	13044	
14	Information technology	35793	35793		
15	Royalties				
16	Occupancy				
17	Travel	27417	27417		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	į			
19	Conferences, conventions, and meetings .	85901	85901		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .			_	
23	Insurance	1779		1779	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а					
Ь					
C					
d					
е	All other expenses Other	13682		13682	
25	Total functional expenses. Add lines 1 through 24e	307073	278064	29009	
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				
					Form 990 (2012)
					FOIII 330 (20)

Р	art X	Balance Sheet			
		Check if Schedule O contains a response to any question in this Part	X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	40404	1	19539
	2	Savings and temporary cash investments	771233	2	1052149
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
	Į	trustees, key employees, and highest compensated employees.	A PARK IT		
	1	Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
	_	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
2	ĺ	organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net	2500	7	0
¥	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments – publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	814137	16	1071688
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
98	22	Loans and other payables to current and former officers, directors,			
≅		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
	İ	of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	V
ø		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.		1	
5			752090		818589
Net Assets or Fund Balances	27	Unrestricted net assets	752090	27	010309
	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets		29	
		complete lines 30 through 34.			
	20	-		20	
	30	Capital stock or trust principal, or current funds		30	
gg.	31	Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds .		32	· · · · · · · · · · · · · · · · · · ·
et/	32		752090	33	818589
ž	33		752090	1	818589
_	34	Total liabilities and net assets/fund balances	1 752090	34	0.0000

om: 99	0 (2012)		Pa	ge 12
Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI	<u> </u>		
1	Total revenue (must equal Part VIII, column (A), line 12)			
2	Total expenses (must equal Part IX, column (A), line 25)			
3	Revenue less expenses. Subtract line 2 from line 1			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			
5	Net unrealized gains (losses) on investments	_		
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain in Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))			
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	3 9		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in	i Res		
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled o	r		
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	ı 💖	K W	
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh	t		
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in	1		
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	1		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	the Single Audit Act and OMB Circular A-133?	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	,		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3ь		
		For	m 990	(2012)