_ Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Open to Public

Intern	nal Reven	tue Service	ne organization may have to	use a copy or this return	i to satisfy state for	eporting requ	uirements.	Inspection
<u>A</u>	For the	e 2009 calendar	year, or tax year beginning	July 1 ,	2009, and ending	Jui	ne 30	, 20 10
В	Check if a	applicable. Please use IRS	C Name of organization Scient	ce Fiction Writers of	America		D Employ	er identification number
\square	Address	change label or	Doing Business As				04	<u>: 2977509</u>
	Name ch	nange type.	Number and street (or PO box if m	ail is not delivered to street add	ress) Room/sur	te	E Telepho	ne number
	nıtıal ret	him See	8700 Pershing Dr. #4312				(410)	778-3052
	Terminat	Specific led Instruc-	City or town, state or country,	and ZIP + 4				
	Amende	tions.	Playa del Rey, CA 90293				G Gross red	zerpts \$ 297,391
			me and address of principal officer	:		M/a) le the	s a coron rohan	tor affiliates? Yes No
		,,,,,,,,,				1	•	cluded? Yes No
ī	Tax-exe	empt status: 🔽 5	501(c) (6) ◀ (insert no)	947(a)(1) or				list. (see instructions)
J	Websit	te: ▶ www.sfw	a.org					ber > 0943
K	Form of	organization 🗹 Corpo	oration Trust Association	Other ▶	L Year of formation			legal domicile MA
Pa	art I	Summary			•		•	-
		Briefly describe	the organization's mission	or most significant a	ctivities SFWA	is a profe	ssional or	ganization for
	' '	science fiction	and fantasy writers. Its n	nission is to support	promote, and	defend the	field of s	cience fiction and
92	-		. It hosts the annual Nebu					***************************************
Activities & Governance			riters and readers each y				• • • • • • • • • • • • • • • • • • • •	
Š			f the organization discontinue		d of more than 25%	of its net ass	ets	
ğ	i		ng members of the governi				3	
60	I		pendent voting members of	•	•			
롲	I		f employees (Part V, line 2			•	5	1
15	I		f volunteers (estimate if ne	•			6	200
•	I		elated business revenue fro	= :			7a	
			usiness taxable income fro			 	. 7b	
						Prior Y	ear	Current Year
	8 (Contributions a	nd grants (Part VIII, line 1h	1			206,955	281,669
Revenue			e revenue (Part VIII, line 2g		i	•	12,482	9,876
¥6		-	ome (Part VIII, column (A), I				9,991	593
æ			Part VIII, column (A), lines	-			3,104	5,254
			add lines 8 through 11 (must				232,432	297,392
			ilar amounts paid (Part IX,				7,400	5,000
			or for members (Part IX, o				63,077	93,807
9		•	ompensation, employee bene	,) lines 5–10)		32,000	32,000
Expenses		•	draising fees (Part IX, colum		,,55 7.6,		0	0
និ			expenses (Part IX, column (VED			
			(Part IX, column (A), lines				95,386	158,244
	18	Total expenses	Add lines 13-17 (must ea	ual Part IX column (A	\ line 25\ \(\mathcal{O}\)		197,863	289,051
	19	Revenue less ex	. Add lines 13-17 (must eq penses. Subtract line 18 fro	n line 12 .FEB. 2.	"[ZÜTZ"]		34,569	8,341
s or		·			1 1 1 1 1	Seginning of C	urrent Year	End of Year
		Total assets (Pa	art X. line 16)		=r		673,203	681,594
Asset d Baba	21	Total liabilities (-	· · · OGDE	10, U1 · ·			
3 5			und balances. Subtract line	21 from line 20	,		673,203	681,594
Pa	art II	Signature	Block					
			f perjury, I declare that I have exam					
		and belief, it is the	ue, correct, and complete Declara	dus of preparer (other, main	unicer) is based on	asi intorniation	or writeri pre	parer has any knowledge
Sig	an 💮	A	Sterly			^	VOV. 5	,2010
He	re	Signature of		· ,)		Da	te	•
		Amo	1 Sterling Ca	sel, Trea	Surer			
		Type or print	dame and title	, , , , , , , , , , , , , , , , , , ,				
		Preparer's			Date Ch	eck if f-		lentifying number
Paid	1	signature				ployed 🕨 🔲	(see instruct	ioroj
_	parer's				L		<u></u>	
	Only	Firm's name (or year), if self-employed).	ours			EIN	•	
		address, and ZIP	+ 4 🔽			Phone r	no ► (1
Ma	y the I	IRS discuss this	s return with the preparer s	shown above? (see in	structions) .	<u> </u>		. 🔲 Yes 🗌 No
For	Privac	cy Act and Pape	rwork Reduction Act Notice	see the separate instr	ructions.	Cat. No. 1	1282Y	Form 990 (2009)

r al	Statement of Program Service Accomplishments	
1	Briefly describe the organization's mission:	
	SFWA is an organization dedicated to the promotion, support, advocacy and defense of its members:	professional
	science fiction and fantasy writers. It also promotes interest in the field of science fiction and fantasy	
	writers and readers, and holds the annual Nebula Awards banquet. SFWA produces publications inclu	
	the Bulletin and its website to inform writers, readers and others interested in science fiction and fanta	sy writing.
2	Did the organization undertake any significant program services during the year which were not listed on	
2		□ v □ v-
	•	☐ Yes ☑ No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
•		☐ Yes ☑ No
		L TES EL NO
	If "Yes," describe these changes on Schedule O.	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by	y expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code: 1a) (Expenses \$ 25,965.51 including grants of \$) (Revenue \$	9,875.96)
	1) Nebula Awards Event - Annual Event and Awards Dinner	
	••••••	
		• • • • • • • • • • • • • • • • • • • •
	60.000	0.404.05.1
4b	(Code: 2a) (Expenses \$ 58,000 including grants of \$) (Revenue \$	2,484.25
	SFWA Bulletin Printing and Distribution (news and information about science fiction and fantasy writing	ng)
		• • • • • • • • • • • • • • • • • • • •
40	(Code: 3a) (Expenses \$ 53,147.46 including grants of \$) (Revenue \$	10.00)
	Legal fees for audits of writer payments, other legal actions on behalf of science fiction and fantasy w	
		nters
	(including Writer Beware, a public service).	
4d	Other program services. (Describe in Schedule O.)	
4d	Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	

ra	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		✓
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		\
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		\
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		√
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		. ✔
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11		1
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If "Yes," complete Schedule D, Part VI.			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12		✓
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
	, , , , , , , , , , , , , , , , , , , ,	14a		✓
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		1
20	Did the organization operate one or more hospitals? If "Yes." complete Schedule H	20		. ✓

Pai	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
22	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	26		1
27	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee.	20		-
	substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
20	Part VI	37		✓
38 	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	

Par	Statements Regarding Other INS Fillings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		1	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		-
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	_		_
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	✓	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Ì
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		1
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5b</u>	ļ	✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a	<u> </u>	✓
b	organization solicit any contributions that were not tax deductible?			
	gifts were not tax deductible?	6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			<u>,</u>
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	L	1
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? .	7g		/
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		1
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		√
9	Sponsoring organizations maintaining donor advised funds.	_		-,
a	Did the organization make any taxable distributions under section 4966?	9a	-	\ <u>\</u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		✓
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII. line 12			
	initiation loss and suprim contributions motidad on that this into 12.			
	Cross receipts, included on Form 330, Fait Vill, line 12, for public use of club facilities			[
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			[
a				}
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Ves." enter the amount of tax-exempt interest received or account during the year.	12a	 	<u> </u>

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management	 ;		
			Yes	No
	Enter the number of voting members of the governing body			
Ъ	Little the humber of voting members that are independent	}		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			1
_	any other officer, director, trustee, or key employee?	2		-
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		1
	supervision of officers, directors or trustees, or key employees to a management company or other person?	4		7
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	5		1
5	Did the organization become aware during the year of a material diversion of the organization's assets?	6		<u> </u>
6	Does the organization have members or stockholders?	-	_	
/a	Does the organization have members, stockholders, or other persons who may elect one or more members	7a	1	
	of the governing body?	7b	1	
_	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	, , ,	-	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following:	82	1	
_	The governing body?	<u>8a</u> 8b	7	
9 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached	OD	- 	
3	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		./
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter-		L	
	enue Code.)	zi i iai		
			Yes	No
100	Done the consciention have lead about on househor as officials.	10a	103	1
	Does the organization have local chapters, branches, or affiliates?	104		_
D	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	10ъ		
44	affiliates, and branches to ensure their operations are consistent with those of the organization?	105		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	11		1
114	form?			_
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	1	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	124		
ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
		120	<u> </u>	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	1	
13		13	<u> </u>	1
	Does the organization have a written whistleblower policy?	14		7
14 15	- · · · · · · · · · · · · · · · · · · ·	• • •	-	
13	Did the process for determining compensation of the following persons include a review and approval by independent persons accompany to the deliberation and decision?			
2	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	1	-
	Other officers or key employees of the organization	15b	-	1
U	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			_
160	·			
IVa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
	• • •	100		
D	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			l
	the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	light the states with which a convert the Form 2000 is married to be find by			
18	• • • • • • • • • • • • • • • • • • • •			
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection. Indicate how you make these available. Check all that apply.	,)(S)S	or ity)	
	Own website Another's website Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	of :	05004	
1.3	policy, and financial statements available to the public.	OI ING	51 6 2(
20	·	nda -	f tha	
20	State the name, physical address, and telephone number of the person who possesses the books and recoorganization: Amy Sterling Casil, 8700 Pershing Drive #4312, Playa Del Rey, CA 90293	102 0	ı ule	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee. Œ Œ Position (check all that apply) Name and Title Average Reportable Reportable Estimated hours per compensation compensation amount of 9 Individual trustee Officer ₹ Highest Institutional employee from related week from other director organizations compensation the employee organization (W-2/1099-MISC) from the compensate (W-2/1099-MISC) organization trustee and related organizations Russell Davis, President 30 0.00 0.00 0.00 P.O Box 877, Chestertown, MD 21620 Elizabeth Moon, Vice President 5 0.00 0.00 0.00 P.O. Box 877, Chestertown, MD 21620 Mary Robinette Kowal, Secretary 0.00 20 0.00 0.00 P.O. Box 877, Chestertown, MD 21620 Amy Sterling Casil, Treasurer 10 0.00 0.00 0.00 8700 Pershing Dr. #4312, Playa Del Rey CA 9 James Fiscus, Western Regional Director 5 0.00 0.00 0.00 P.O. Box 877, Chestertown, MD 21620 Jane Jewell, Executive Director 40 32,000 0.00 0.00 P.O. Box 877, Chestertown, MD 21620 Bud Sparhawk, Eastern Regional Director 5 0.00 0.00 0.00 P.O. Box 877, Chestertown, MD 21620 Paul J. Melko, South Central Reg. Director 5 0.00 0.00 0.00 P.O. Box 877, Chestertown, MD 21620

Pa	Section A. Officers, Directors, 1rt	istees, Key	Emp	loy	ees,	, an	a Higi	nest	Compensate	Employees (co	ntinue	<u>a) </u>	
	(A)	(B)			(C)			(D)	(E)		(F)	
	Name and title	Average hours per week				-	that ap		Reportable compensation from	Reportable compensation from related		stimate nount of other	
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	org an	ipensati rom the ganizati d relate anizatio	e on ed
									-				
											-		
												···	
					_						_		
				L	ļ	_							
				_									
	Total	<u> </u>	<u> </u>	•_	•			•	32,000	0.00			0.00
2	Total number of individuals (including but i reportable compensation from the organization)			ose	list	ed a	above) wh	no received mo	ore than \$100,0	00 in		
												Yes	No
3	Did the organization list any former office employee on line 1a? If "Yes," complete S							oyee	e, or highest o	ompensated	3		1
4	For any individual listed on line 1a, is the sthe organization and related organizations individual.	greater tha	ın \$15	50,0	0007) If '	'Yes,"	con	nplete Schedu	le J for such	4		✓
5	Did any person listed on line 1a receive services rendered to the organization? If "	or accrue	comi	oen:	sati	on 1	from a	anv	unrelated org	anization for	5		1
Se	ction B. Independent Contractors			-					•				
1	Complete this table for your five highest or compensation from the organization.	ompensate	d ind	epe	nde	ent (contra	cto	rs that receive	d more than \$10	00,000) of	
	(A) Name and business add	tress							(B) Description of s	ervices	(C Compe)
No	ne												
_								 					
							-						
								<u> </u>					
2	Total number of independent contractors (i more than \$100,000 in compensation from					to	those	liste	ed above) who	received			

Part	VIII	Statement of Revenue						
	VIII	Statement of Nevenue			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
क्षे क	1a	Federated campaigns	1a					
혈		Membership dues	1b	117,728				
8, g		Fundraising events	1c					
a He		Related organizations	1d	159,179				
S, E		Government grants (contributions).	1e					
ie s		= '					}	
まる	'	All other contributions, grifts, grants, and similar amounts not included above	1f	4,663				
Contributions, gifts, grants and other similar amounts		Noncash contributions included in lines 1a-1						
ပင်္က		Total. Add lines 1a–1f	· · · ·		281,669			
				Business Code		_		
	2a	Nebulas Awards Income	Ī		9,876			Ì
Program Service Revenue	b				•			
	C					 		
	ď			·		•		
	ء ا		I					
	f	All other program service revenue						
Ę	g	Total. Add lines 2a-2f		•	9,876		<u> </u>	
	3	Investment income (including divident other similar amounts)	dends	, interest, and	593			
	5	Income from investment of tax-exemp	ot bond	proceeds 🕨	5,254	.		
	"	Royalties	· i	(ii) Personal	3,234		 	 ,
		<u></u>		(ii) i ciscila	į			!
		Gross Rents					1	
		Less: rental expenses Rental income or (loss)	+				1	
				•			-	-
	1	1	T	(ii) Other				
	7a	Gross amount from sales of assets other than inventory		(ii) Other				1
	١.							
	D	Less: cost or other basis and sales expenses .						
		·					}	1
		Gain or (loss)	L	•	-			
Revenue		Gross income from fundraisin events (not including \$	ng [,
š		of contributions reported on line 1						1
_		See Part IV, line 18	· a					
Other	l h	Less: direct expenses						
ᅙ		Net income or (loss) from fundrais		vents ▶		-	İ	1 -
	1	Gross income from gaming activities See Part IV, line 19	. a					
	b	Less: direct expenses	. ы					
	C	Net income or (loss) from gaming	activi	ties >				·
	10a	Gross sales of inventory, le						
		returns and allowances	. a					
	b	Less: cost of goods sold	. bl					
	ြင	Net income or (loss) from sales of it	nvento					
	<u> </u>	Miscellaneous Revenue		Business Code			1	1
					· · · · · · · · · · · · · · · · · · ·			
	þ	• ••					 	
	C							
		All other revenue						
	10e	Total. Add lines 11a-11d		🟲		·	 	
	_{ 12	Total revenue. See instructions.		P	297,392		1	L

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	All other organizations must complete colu		 		C), and (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	5,000	5,000		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	93,807	93,807		
5	Compensation of current officers, directors, trustees, and key employees	32,000	0.00	32,000	0.00
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	6,371	0.00	6,371	
10 11	Payroll taxes	0,0.1	5.50	0,0.1	
	Management				
	Legal	53,147	53,147		
	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	42.466	20.000	12,166	
13	Office expenses	42,166 1,988	30,000 1,988	12,100	
14	Information technology	1,500	1,300		
15	Royalties				
16 17	Occupancy		-		
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	13,012	13,012		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	5,748	5,748		
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	Nebula Award Expense (Event)	24,830	24,830		
ь	SFWA Business Meetings (Various)	9,075	9,075		
C	Authors & Editors Reception	10,248	10,248		
d					
е					
	All other expenses		000 000		
25	Total functional expenses. Add lines 1 through 24f	289,051	238,514	50,537	
26	Joint costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				